

SEPHAKU CEMENT VACANCY

Reliability Engineer - Aganang

Sephaku Cement, a new entrant to the Cement Industry, is committed to creating an inspiring environment that offers opportunities of growth to all employees. We are searching for talented individuals who have the drive and passion to deliver desired results to join our team at Aganang operation in North West Province (Lichtenburg). This is a unique opportunity to be part of a new team with the right attributes and to work in a technologically advanced plant and be part of its success.

Purpose:

The incumbent will lead the planning, inspection and reliability improvement functions through the practical application of predictive and preventive maintenance strategies.

Including:

- Offering specialist service on how best equipment must be maintained and advising on legal compliance.
- Providing on time reports on plant performance.
- Ensuring high equipment reliability and availability with no unplanned stops.
- Ensuring that shutdowns are completed within time constraints and budgets resulting in the required plant performance.

Responsibilities/Outputs:

- Drive formal program of root cause identification/failure analysis and corrective actions for equipment failures
- Assist with new installations and capital projects
- Continuous reliability analysis
- Development of improvement plans to achieve reliability related targets
- Weekly/Monthly Reliability Reports
- Responsible for planning and scheduling of engineering work.
- Responsible for ensuring audit compliance and reliability of the computerized maintenance management system.
- Develop maintenance budget
- Ensuring budget compliance and achievement of cost forecasts
- Ensuring training and development for the department
- Ensuring a harmonious working environment, with inspired people creating stakeholder fulfillment.
- Ensuring motivated personnel who perform well against accepted standards
- Ensuring regulatory compliance as well as product performance consistency

Requirements:

- B.Eng in Mechanical/Electrical Engineering or related degree or Diploma and Government Certificate of Competence (Mines)
- 8 Years related experience, with at least 2 years in the cement industry.

Technical Skills:

- Knowledge of modern safety standards
- Knowledge of Computerised Maintenance Management
- In-depth knowledge of preventative, predictive and planned maintenance.
- In depth knowledge of execution of maintenance jobs.
- Spares management – stock level, inspections on deliveries, planning of requirements, drawing up of specifications.
- In depth knowledge of shutdown planning.
- In depth knowledge of equipment used in the cement manufacturing process.
- Root Cause Analysis techniques.
- Financial management principles (cost, budgeting)
- Project Management Skills
- MS projects skills
- Performance Management skills
- Understanding of applicable legislation and ability to ensure compliance, including MHSA

Behavioral Skills:

- Decision Making Skills
- Analytical Thinking Skills
- Team Leadership Skills
- Customer & Service Orientation Skills
- Excellent Communication skills
- Cross Functional Interaction Skills
- Innovative
- Ability to work under pressure
- Planning, organizing & execution
- Ability to prioritise and evaluate
- Performance orientated
- Excellent Interpersonal skills
- Deadline focused
- Self-motivated
- Ability to develop and motivate others

Applicants should submit their detailed CV's by means of one of the following methods:

- **Postal Address:**
The Organisational Performance Development
Sephaku Cement
P.O. Box 1415
Lichtenburg
2740
- **Email:** Aganang.recruitment@sepcem.co.za

All applications must reach our OP Department by no later than **09 February 2018**.

Correspondence will be conducted with shortlisted candidates only.

Sephaku Cement is an employer of equal opportunity and supports the philosophy of regional demographic representivity.



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