

## SEPHAKU CEMENT VACANCY

### Materials Handling Shift Supervisor – Aganang

Sephaku Cement, a powerful entrant to the Cement Industry, is committed to creating an inspiring environment that offers opportunities of growth to all employees. We are searching for talented individuals who have the drive and passion to deliver desired results to join our team at Aganang operation in North West Province (Lichtenburg). This is a unique opportunity to be part of a new team with the right attributes and to start up a new technologically advanced plant and be part of its success.

#### Purpose:

The primary objective of this position is to supervise day-to-day shift operations of the bulk cement and clinker loading as well as offloading of raw materials.

#### Responsibilities/Outputs:

- Plan, organize, monitor and report daily on shift plant outputs (bulk loading, clinker loading, raw material off-loading)
- Prevent contamination of products being off-loaded
- Monitor plant reliability and liaise with Engineering department to ensure plant is maintained and opportunities identified for plant optimization are driven through action plans up to implementation
- Ensure weighbridges are accurately calibrated in order to prevent overloading of trucks
- Ensure truck turnaround times are within targets and manage obstacles causing delays
- Supervise team members performance through IDP's, scorecards, procedures and PTO's
- Monitor and direct output from contractors e.g. Plant cleaning contractor
- Report Environmental and Quality non-conformances to the P & D Foreman
- Maintain housekeeping standards and ensure plant is clean
- Achieve cost forecast
- Reduce Energy Consumption
- Ensure SABS ISO 90001,14000 and 18000 compliance

#### Experience and Qualifications:

- Matric with Mathematics or above ABET level 4 in Mathematics and Communication
- Previous logistics and/or material handling experience will be an advantage
- First Line Supervisory Skills Course
- Experience in supervising a shift on continuous process plant

#### Technical Skills:

- Working knowledge of cement with regards to Products and Raw materials
- Performance management skills
- Basic admin skills
- Computer Literate in MS Outlook and Excel
- Understanding of Occupational Health and Safety Act
- Understanding of Mine Health and Safety Act



### Behavioral Competencies:

- Be able to communicate well at all levels
- Good motivational & interpersonal Skills
- Leadership ability
- Good Planning and coordinating Skills
- Self-motivated
- Attention to detail
- Good Communication skills
- Customer Service Orientated
- Willing and able to work shifts

### Applicants should submit their detailed CV's by means of one of the following methods:

- **Postal Address:**  
The Organisational Performance Development  
Sephaku Cement  
P.O. Box 1415  
Lichtenburg  
2740
- **Email:** [Aganang.recruitment@sepцем.co.za](mailto:Aganang.recruitment@sepцем.co.za)

All applications must reach our OP Department by no later than **17 AUGUST 2018**.

Correspondence will be conducted with shortlisted candidates only.

Sephaku Cement is an employer of equal opportunity and supports the philosophy of regional demographic representivity.

